

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 1998, were as follows: Average increases of 18 cents (2.3 percent) for Level 1 and 19 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1065	7.64	11.00	5.75
CASHIER-CHECKER	1093	6.47	10.00	5.75
CUSTOMER SERVICE ASST	121	8.07	16.49	6.76
OFFICE CASHIER	97	11.42	15.17	7.70
TELLER	98	8.95	11.15	8.08
DATA ENTRY CLERK	5	10.36	13.25	8.25
RECREATION ATTENDANT	30	8.56	9.51	6.26
DESK CLERK	325	8.80	10.10	7.25
<b>NF - 2</b>				
STORE DETECTIVE	72	10.01	14.67	7.51
PAYROLL CLERK	41	14.45	16.49	10.15
SECRETARY	85	12.76	16.81	10.33
DATA ENTRY SPECIALIST	50	10.91	16.49	9.56
ACCOUNTING TECHNICIAN	198	11.97	17.91	10.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	36	15.65	20.18	13.25
BOOKKEEPER	42	10.03	17.80	8.50

WAGE AREA : #058 Alameda/Contra Costa, California  
 ORDER DATE : September 8, 1998  
 SURVEY : 013/010-23